



Purchasing Manager

A leading industrial technology distribution company is looking for a Purchasing Manager.

Are you looking for the best next move in your career? Do you want to work for a Company that pledges and provides a working environment which allows each member of our team the opportunity to reach his or her full potential through responsibility, training, education, recognition, and reward? Do you want to work for a company that uses their people as strategic drivers to deliver strategic outcomes? Well, look no further....we are a leading industrial technology distribution company and we want YOU to join our team and become a key factor in making you, and us, a leader in the industry.

Western Integrated Technologies (WIT) is a full line distributor of mobile and industrial hydraulic, fluid conveyance, and automation products. Since 1969, WIT has supplied custom-engineered solutions to many industries such as power generation, aerospace, on and off-road truck, and agricultural. WIT is a manufacturer and integrator of fluid power, electrical, and mechanical systems incorporating the latest software and controls.

Minimum Educational Requirements:

1. Bachelor's Degree in Business or Equivalent Work Experience.

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| Supervisory Responsibilities: | Yes |
| Salaried/Hourly Position: | Salaried |
| Amount: | DOE |
| Reports to: | Business Transformation Manager |
| Traveled Required: | Yes |
| Training Opportunities: | Lunch and Learn |

Required Qualifications:

1. Five years of purchasing experience.
2. Previous supervisory experience.
3. Critical thinking and problem solving skills.
4. Excellent demonstrated written and verbal communication skills.
5. Demonstrated ability to work in a team environment.
6. Ability to document processes using flow diagrams (Visio, MS Project, etc.)
7. Microsoft Office certified.
8. Experience in the use of ERP systems.



Desired Qualifications:

1. Background in ISO 9001 or related standards.
2. Experience with the development and implementation of new systems solutions.
3. APICS Certification.
4. Experience with multi-site, decentralized purchasing activities.

Typical Job Duties:

1. Manage WIT's team of buyers and the day-to-day purchasing activities. Where possible, centralize local purchasing efforts to realize greater efficiencies and cost benefits.
2. Establish, track, and report metrics associated with WIT's purchasing department to effectively focus on daily, weekly, monthly and quarterly performance measures.
3. Establish, track and report metrics associated with WIT's supplier performance. Actively manage key suppliers with focus on quality, on-time delivery, and cost.
4. Establish written procedures to document key purchasing processes and establish a training program for new buyers.
5. Develop and implement purchasing and contract management policies and procedures.
6. Partner with the engineering team to manage key vendors critical to the success WIT's manufacturing effort.
7. Promote teamwork and effective communication through weekly team staff meetings.
8. Partner with Distribution to develop an effective inventory management program.
9. Manage WIT's freight and logistics partner(s). Evaluate the effectiveness of partnerships and recommend changes to the management team, as appropriate.
10. For WIT's distribution business, work with operational partners to forecast inventory demand and developing stocking methodologies.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

We will reward your hard work by offering a comprehensive salary, benefit package (medical, dental, vision, disability, cafeteria plans, and life). We have an Employee Assistance Program (EAP), Wellness Program, tuition reimbursement, generous PTO plan along with a paid day off for your birthday. We also offer a variety of training programs.

WIT offers a 401(k) plans through John Hancock (Pretax or post tax) with company matching.

Western Integrated Technologies is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, age, disability, military status, or national origin or any other characteristic protected under federal, state, or applicable local law.

Western Integrated Technologies

MECHANICAL • FLUID POWER SYSTEMS • ELECTRICAL



Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to handle or feel; and reach with hands and arms. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

We are a Company that believes in developing our people. We are deeply invested in the success of our employees and continually provide innovative career building opportunities. Our employees believe in our Company and love the environment. **Make this the next step in your career and apply today. Please e-mail your resume and cover letter to jmerritt@westernintech.com. We look forward to learning more about you and will respond to qualified candidates.**

- Principals only. Recruiters please don't contact this job post.
- do NOT contact us with unsolicited services or offers